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Nico Keyaerts is the team leader for the ACER Retail Markets and Network Tariffs team. He has been working since 2018 at the EU Agency for the Cooperation of Energy Regulators covering electricity and gas infrastructure regulation and gas and retail market design. He is a former Research Fellow at the Florence School of Regulation, hosted at the European University Institute in Florence, Italy and at the Vlerick Business School, Belgium. His research mainly focused on policy and regulatory aspects of energy transmission infrastructure, bridging industry practice and academic knowledge. Nico holds a Ph.D in Engineering and a Master in Business Engineering, both from KU Leuven, Belgium.